

Cambridge City Council Employment Committee

Date: Thursday, 26 February 2026

Time: 5.00 pm

Venue: Committee Room 1 & 2, The Guildhall, Market Square, Cambridge, CB2 3QJ

Contact: democratic.services@cambridge.gov.uk, tel:01223 457000

Agenda

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|---|------------------------------------|-----------------|
| 1 | Apologies | |
| 2 | Declarations of Interest | |
| 3 | Public Questions | |
| 4 | Draft Pay Policy Statement 2025/26 | (Pages 3 - 16) |
| 5 | Pensions Discretion Statement | (Pages 17 - 32) |

Employment Committee Members: Ashton, Bick, Davey, Howard, Martinelli, Moore and Nestor (Chair)

Emergency Evacuation Procedure

In the event of the fire alarm sounding all persons should vacate the building by way of the nearest escape route and proceed directly to the assembly point in front St Mary's Church. The duty Officer will assume overall control during any evacuation, however in the unlikely event the duty Officer is unavailable, this responsibility will be assumed by the Committee Chair.

Information for the public

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www.cambridge.gov.uk/have-your-say-at-committee-meetings

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- Website: <http://democracy.cambridge.gov.uk>
- Email: democratic.services@cambridge.gov.uk
- Phone: 01223 457013